



Meeting Notes

Date: Time: 6:00pm: *Location:* Aquatic Center

Sara called to order at 6:00pm

In Attendance:

- Sara Rismeyer: President, Ken Erickson: VP, Amy Samens: Treasurer, Bill Greymont: FDL Community Ed and Recreation Coordinator, Tami Triller: Aquatics Manager, Anna Wilkum: Registration, Leslie Jaber-Wilson: Meet Manager, Chris Johnson: Parent, Sydney Franks: Interim head coach.

Treasurer's Report

- **Checking:** \$43,109.63
- **Savings:** \$56,901.40
- **Upcoming deduction:** \$14,596.30 to pay the school district
- **Recent Income & Fundraising**
 - \$100 donation received
 - **Panera fundraiser:** \$146.01 profit
 - **Seroogy's candy bars:** Ongoing — expected revenue \$1,680 if all sold

Upcoming Events

- **Culver's Night Pioneer:** Tuesday December 16 (4:30–7:30 PM)
 - Volunteers needed
 - Simple duties: carrying food to tables, wiping tables

President's Report and Coaches Report

- See new business

General

- Overall coaching atmosphere is **positive**
- Tammi noted: no complaints
- Coaches appear more organized and structured

Group Structure

- Bronze group working with multiple boards; lanes organized by ability
- Silver & Gold groups sometimes merged under Nate (Wednesdays) Mixing silver to gold- flex groups- we have 5 gold swimmers
- Flexibility praised; good for challenging and progressing swimmers

Discipline & Tone

- Notable improvement in expectations and lane behavior
- Stricter tone has been beneficial
- Some adjustment period for swimmers

Coach Meetings

- Tammi: Plans to hold monthly coaches' meetings. First Wed. of the month
- Addressing swimmer respect toward younger coaches

Lane Lines & Pool Environment

- New lane lines look good
- Mismatch with blue flags — planning to update
- Some trim may be repainted via work order- Blue stripes to cardinal red
- Scoreboard currently working- but fragile

Scoreboard- Bill

- Existing board failing; repairs unreliable, parts no longer produced
 - Replacement quotes:
 - Colorado: ~\$57,000
 - Daktronics (via BSN): ~\$120,000
 - All-American Aquatics (final quote pending)
- Funding Strategy:
 - Combination of:
 - Aquatic center funds, Donations, Sponsorship plan (Bill developed)
 - Club fundraising
 - Athletic department support-kevin (sponsorship), Nicki(hs)-connection alumni meet in Dec.?
- Usage Vision
 - Not just for meets:Advertising, Swim lessons, General facility messaging
- Ongoing coordination needed among coaches and board

Old Business

Swim meet this weekend (OSHY Champions):

- *Swimmer Count:* Approx. **21 swimmers** attending, spread across three days
- 1650 Freestyle starts the session
- Ensure coach coverage for that event
- Heat sheets not yet available at meeting time.

October Outreach:

- Halloween at the Y: Big success; high traffic- already interested kids conversations
- Trunk-or-Treat: Weaker; oversaturated weekend: For next year: partner with Children's Museum or Rec Dept for better turnout-other options touch a truck? Hear of anything let us know

Sponsorship update:

- Some confusion with boys swim team and FSC duplicate sponsor form: Local businesses confused by duplicate requests
- Need to differentiate messaging and process going forward
- Sponsors asking about shirt deadlines, logo formats, etc.: Dec. 31
- Shirts printed by Hair of the Dog- Sara

New Business

Santa Meet: December 12:

- **Officials**
 - Starter: Sarah Hester
 - Stroke Turn: Christine Hansen
 - Additional: Mark, Chris
 - Doug: stroke turn
 - Need **2–4 stroke & turn judges**
 - Amy Wessenberg: Option willing if costs for certification are covered
 - Email mark before meet
 - Write own DQ slips and have runner
 - Coaches have to pick up awards not mailing
- **Needs**
 - Additional officials encouraged
 - Need Colorado timing operator: Ken will cover
 - Meet Size expected smaller
 - Dec 4 deadline
 - Expected smaller meet
 - Some teams attending so far: Ripon, Pulaski, Berlin
- **Concessions:** Amy
 - Keep **simple** (ham sandwiches, snacks)- hotdogs
 - Maybe some- pizza donations, free cheese,
 - fruit, baked goods add to volunteer list
- Gym reserved as backup in case of large meet turnout-Tammi to double check
- District grounds will be there.
- Tables in hallway
- Time we are meeting: Starts at 6:05p warmups at 5p
 - Board: Noon on Friday (Come as you can)
 - 30 plaques: Sarah's mom is working on, Amy bought extra boards

Upcoming Valentine's Meet: Chris

- Event Structure (Proposed handout)
- Include relay rules-mixed 200 free, add 500 free
- Standard stroke events (25s, 50s, 100s)
- Friday 13th
- Anticipate identical official requirements- ideally 4 usually have 3

- Ongoing challenges with USA Swimming approval process due to new reviewer: Fond du lac Swim Club vs Fondy Swim Club name correction required
- Submitting tomorrow to usa swimming

Safe Sport Club Certification: Chris

- Overview: Clubs encouraged to become Safe Sport recognized
- Likely to become mandatory for meet-hosting clubs in the future
- Wisconsin Swimming willing to guide clubs step-by-step
- Current FSC partially meets requirements but needs coordinated updates
- Items Needed:
 - Designated Safe Sport Coordinator
 - Standardized posting of policies
 - Parent education / training (10%)
 - Centralized policy documentation on website
 - Board agrees to explore and begin the process: Sarah to start over winter, we have a lot of it on the site, we need to consolidate and make sure all is covered.
 - Safety meeting during yearly parent meeting

FSC "Health Tracker" Pilot Program: Tammi

- FSC invited to participate in Wisconsin Swimming's pilot program by LSC: Provides \$50 incentive
- Allows clubs to self-assess in several areas: Lots of overlap with Safe Sport Cert.
- Categories include mission/vision, retention, recruiting, culture, strategic planning
- Goal: identify club strengths and gaps
- Will lead to focus-group sessions with other clubs
- Next steps:
 - Need updated mission & vision statement
 - Code of conduct updates for parents, swimmers, coaches, board
 - Plan: gather parent + swimmer input in small focus groups-send out in dec. email.

House of Delegates Representation:

- Need to update FSC voting representative to Sydney-Chris is looking into
- Add a secondary delegate (volunteer board member) Sara volunteered.
- Meetings are virtual, in evenings 2.5 hours 7-9pm
- Occasional votes required
- Important for meet sanctioning & LSC governance
- LSC athlete representative: needs to be a Jr. or Sr. we do not have

December 6th Parade:

- Theme: Minecraft Christmas
- FSC registered
- Need leadership for float/walk group: Lisa and Ciara
- We have candy available for distribution
- Tammi- Flyers to distribute

Next Meeting

- Next Meeting Wednesday December 17th, 2025
 - Location: Aquatic center classroom
 - Plan future meetings on 3rd Wednesday of the month

7:30pm motioned to adjourn meeting